



It is designed to be a living document, an on-going conversation that makes a real difference. Eight teams within the church will each be taking one of the areas for growth forward, reporting regularly to the congregation and the PCC and seeking to achieve real change by the end of the three-year period. Many hands and hearts are needed if St Peter's is to continue to mean so much to its congregation, friends, neighbours and visitors. We are surrounded by an abundance of gifts and talents and are always grateful to those who share them with us. We hope that you will read this plan and think about what it might mean for you. If there are ways in which you would like to get involved, or if you would just like to know more, please speak to me or contact the office. May you be blessed by a heightened sense of God's joy.

Julia Porter-Pryce
Vicar

Putting St Peter's at the Heart of the Community

In a rapidly changing world, the church offers a sense of continuity and a place for stillness. St Peter's parish church has been at the heart of De Beauvoir Town since 1841 and, as a Christian community, St Peter's has a long-held tradition of hospitality and welcome in this multi-cultural neighbourhood. The church, crypt and gardens are open to people of all faiths and none.

In January 2019 the Parochial Church Council (PCC) began to produce a new three-year work plan to help identify areas of growth and how to take them forward. St Peter's Mission Action Plan 2019-22 is the work of many voices, which responds to new needs, such as the pressure on the environment, to ensure that we maintain the building as a beautiful space for creativity, celebration and wellbeing and that we manage our human and monetary resources wisely.



MISSION ACTION PLAN 2019-2022



Follow us on @StPetersDB
Northchurch Terrace, London N1 4DA



Mission Action Plan 2019–2022

AREAS FOR GROWTH

AIMS

ACTIONS

Young People

Focus more on our CHILDREN and YOUNG PEOPLE

- ◆ Value and nurture our young people in faith and wellbeing, and better support them in the Church's rites of passage
- ◆ Involve, interest and engage our children and young people into adult life, and so ensure a new generation of lay leadership in the church
- ◆ Keep the congregation informed of the activities of our young people
- ◆ Devise a programme for young people post Noisy Church
- ◆ Launch a Growing Young Leaders course
- ◆ Explore possible links with local churches' youth activities and local schools

Worship

Broaden our appeal by EXPLORING additional FORMS OF WORSHIP

- ◆ Introduce people to the world of faith, spirituality and prayer in ways that are inspiring and relevant
- ◆ Broaden our reach and deepen our faith
- ◆ Assess the demand for alternative/additional worship opportunities e.g. a congregational consultation/an external liturgical audit
- ◆ Explore new formats to attract a generation not well represented
- ◆ Trial opportunities/events for people unfamiliar or disillusioned with conventional Christianity to explore questions of faith and ethical living e.g. launch 'St Peter's Debates'
- ◆ Keep under review both provision and relevance of service booklets and other printed material

Environment

Look after GOD'S WORLD

- ◆ Raise awareness of and make our contribution to caring for the environment
- ◆ Examine our use of 'housekeeping' resources with a view to reducing water, gas and electricity consumption, and waste production and its disposal
- ◆ Encourage environmentally friendly behaviour amongst congregation and crypt users e.g. supporting local initiatives

Community

Forge new COMMUNITY PARTNERSHIPS and make best USE of our CHURCH and CRYPT

- ◆ Ensure our activities sit comfortably within an ethos of welcome, hospitality, respect and kindness
- ◆ Set sustainable goals to aim to place St Peter's firmly at the heart of the local community and work with them for a more just and peaceful world
- ◆ Report and review annually needs and priorities
- ◆ Make real the ideal of 'Open Church / Open Crypt'
- ◆ Sustain and increase rental income to enable reduced rents and subsidised activities
- ◆ Consolidate and build on existing activities and promote where appropriate links between different groups and activities

Pastoral Care

Enhance our WELCOME and PASTORAL CARE

- ◆ Meet more effectively the needs of congregation, visitors and others who approach St Peter's for practical, emotional and spiritual support
- ◆ Provide an opportunity for quiet time and reflection by continuing to guarantee 'Open Church' throughout the week
- ◆ Explore ways of making new church attendees feel more welcome by developing a Welcome Team training programme
- ◆ Extend and improve ways by which people can seek spiritual support
- ◆ Achieve a balance between reactive and proactive care offered by St Peter's
- ◆ Explore the implications of a wider group of Parish Visitors
- ◆ Agree a policy to better manage expectations around practical and financial support
- ◆ Develop our arts and events programmes

Finance & Stewardship

Ensure FINANCIAL VIABILITY and make best use of our RESOURCES

- ◆ Recognise and build on the groundswell of local goodwill towards St Peter's
- ◆ Ensure our financial priorities are decided wisely and logically
- ◆ Enable us to carry out all aspects of the Mission Action Plan
- ◆ Encourage existing contributors to review their giving and invite newcomers to commit to support the church regularly
- ◆ Develop a sustainable pool of volunteers for church and community activities and provide appropriate training and support
- ◆ Invite the PCC Teams to submit plans and annual budgets; set budgets which allow for contingencies but ensure the books balance
- ◆ Review our Common Fund contribution
- ◆ Review the impact on our finances and activities of possible corporate bookings
- ◆ Consider the idea of a modest but ongoing fundraising programme which also grows new activities

Communications

Broaden the impact of our COMMUNICATIONS

- ◆ Guarantee a consistent message that will reach more people
- ◆ Make best use of new methods of communication
- ◆ Using an agreed house style, continue to marshal our print and online assets to reach out to a broad and diverse community, both within the congregation and beyond
- ◆ Upgrade our website
- ◆ Develop regular two-way communication with both congregation and community on what goes on in Crypt and Church
- ◆ Improve external signage

Building

Develop our BUILDING and INFRASTRUCTURE

- ◆ Care for and conserve our heritage and history
- ◆ Ensure our building is fit for purpose and can be used to the full
- ◆ Commission a new Quinquennial Report for 2021
- ◆ Follow through the work outlined in our Planned Maintenance Programme (PMP) to keep our building safe, sound and beautiful
- ◆ Identify, investigate, prioritise and cost new works to improve on the above
- ◆ Protect and look after our 'green space', both trees and garden